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Measures initiated by the institution for the promotion of gender equity during the Academic Year 2021-22.

Objectives of Gender Equity:

1. To aware the students about the concepts of Gender Equity.
2. To organize various programmes to bring gender sensitization among students.
3. To develop the mindset of the students about Gender Equity.

Equity is the fundamental principle of our institution. Being an academic institute, we appreciate, encourage and implement such equity in our day-to-day practices. Our institution is preferentially known for such equal opportunities to all in various manners, that might be the reason in the institute girls strength is more than the boys.

In our institute , awareness about gender equity is inculcated among yhe students by organizing various programmes in the academic year 2021-22 as well.

“Women’s Counsellor Cell” had arranged a guest talk on 08/01/2022 at 11.00 a.m. on the subject “Empowering girls for a bigger tomorrow”. The chief guest and speaker for the programme was Dr. Pratima Bandewar Madam, Narayanrao Chavan Law College, Nanded. The President for the programme was Dr. R. P. Mali , Principal, Indira Gandhi Sr. College, Nanded. In this programme , 84 girl students were present and discussed and participated enthusiastically.

“Anti-Sexual Harassment Cell” of Indira Gandhi Sr. College , Nanded had also arranged a programme on the same day i.e. 08/01/2022 at 11.00 a.m. on the subject “Realizing Women’s Rights” . The chief guest and speaker for the programme was Mrs. Jayshree Pawde Madam, Mayor, Nanded Waghala City Municipal Corporation , Nanded.

In addition to this , guest talk was also organized on the occasion of “International Women’s Day” on 08/03/2022 at 11.00 a.m. on the subject “Gender Equality today for a sustainable tomorrow” and the campaign theme “# Break the bias”. The chief guest and speaker was Dr. Laxmi Puranshettiwar Madam, Retired lecturer, Shri Shivaji College, Taroda , Nanded. Other guests and speakers were Adv. Dipali Dongaonkar, Nanded District Court,

and Dr. Lalita Shinde Madam, Retired Lecturer, Indira Gandhi Jr. College, Nanded. The function was presided over by the Principal of the college, Dr. R. P. Mali Sir. 32 girls participated in the programme.

Annual gender sensitization plan taken in the year 2021-22.

Name of programme	Date	No. of participants.
“Women’s Counsellor Cell” Topic : “Empowering girls for a bigger tomorrow”	08/01/2022	84
“Anti-Sexual Harassment Cell” Topic : “Realizing Women’s Rights”	08/01/2022	84
International Women’s Day celebration Theme: “Gender Equality today for a sustainable tomorrow”	08/03/2022	32

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

Safety and Security


- Well-trained and vigilant security guards stationed across the campus.
- Security checkpoints at all campus entries and exits.
- College Discipline Committee ladies representative also who monitors activities of students regularly.
- Strict implementation of Anti-Ragging rules.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS student volunteers.
- The Institute is the preferred destination of parents for education of their girls as evidenced by the Stakeholder Feedback. .

Counseling •

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students

Other Initiatives :

- Additional initiatives ensure active participation of students in co-curricular activities including sports as it is a compulsory core course in all UG programmes and also at intra-faculty, inter- faculty and inter-university level.


Principal
Indira Gandhi Sr. College
CIDCO, NEW NANDED

