

### 7.1.1 –

## **Measures initiated by the Institution for the promotion of gender equity during the Academic Year 2020-2021**

### **Objectives of Gender Equity:**

1. To aware students about the concepts of Gender Equity
2. To organize various programmes to bring gender sensitization among students
3. To develop the mind set of students about Gender Equity

Equity is the fundamental principle of our constitution. Being an academic institute we appreciate, encourage and implement such equity in our day to day practices. Our institution is preferentially known for such equal opportunities to all in various manners, that might be the reason in the institute girl's strength is more than the boys.

In our institute Gender Equity is shown through organizing various programs in the academic year 2020-2021 on the occasion of 'International Women's Day' Women Counselor Cell' had arranged a programme on 08/03/2021 at 10.00 a.m. on the subject "Women Empowerment" The chief guest and speaker for the programme was Mrs. Suchitra Bhagat, who is working as a counsellor in 'Women's Counseling and Welfare Centre', Office of Superintendent of Police, Nanded. The President for the programme was Dr.R. P. Mali, Principal, Indira Gandhi Sr. College, and Nanded. In this programme 52 students were present and discussed on this matter with gues.6 boys students were also present for the programme.

'Women Counselor Cell' of Indira Gandhi Sr. College , Nanded had arranged a programme on 18/03/2021 at 10.00 a.m. on the subject "Prohibition of Child Marriage" jointly with 'Anti-Sexual Harassment Cell' on the occasion of 'International Women's Day'. The chief guest and speaker for the programme was Mrs. Laxmi Puranshettwar, who is retired lecturer, Shri Shivaji Jr. College, Nanded. The presence of Dr. Lalita Shinde, retired lecturer, Indira Gandhi Jr. College, Nanded as well as social worker and ex-corporate also graced the programme. The President for the programme was Dr. R. P. Mali, Principal, Indira Gandhi Sr. College, Nanded.



In this programme 50 students were present and discussed on this matter with 6 boys students were also present for the programme.

### Annual gender sensitization action plan taken in the year 2020-2021

Name of the Programme	Date	No. of Participants
International Women's Day Topic " <b>Women Empowerment</b> "	08/03/2021	52
"Prohibition of Child Marriage"	18/03/2021	50

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

#### Safety and Security

- Well-trained and vigilant security guards stationed across the campus.
- Security checkpoints at all campus entries and exits.
- College Discipline Committee ladies representative also who monitors activities of students regularly.
- Strict implementation of Anti-Ragging rules.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS student volunteers.
- The Institute is the preferred destination of parents for education of their girls as evidenced by the Stakeholder Feedback. .


#### Counseling •

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students

#### Other Initiatives :

- Additional initiatives ensure active participation of students in co-curricular activities including sports as it is a compulsory core course in all UG programmes and also at intra-faculty, inter- faculty and inter-university level



  
Principal  
Indra Gandhi Sr. College  
NEW MANDLA