

Shri Sharda Bhavan Education Society's

Indira Gandhi Sr. College, CIDCO, Nanded

An ISO 9000-2015 Certified Institute

NAAC accredited B+ Grade with 2.62 score (2015-2020)

Best College Award by Swami Ramanand Teerth Marathwada University, Nanded

PERSPECTIVE PLAN 2020-2025



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About Society:

Shri Sharda Bhavan Education Society was established in 1952 with an educational vision 'to dispel darkness of illiteracy' from lives of the poor. Honourable Founder President Late Dr. Shankarraoji Chavan, former Home Minister, Government of India, established first school in 1952 and then onwards there was no looking back. The society has kept its educational graph rising for the decades. It expanded into many schools and colleges. The society always looked forward for upgrading the educational facilities so as to keep itself prompt with the changes in rural and urban areas. This contribution was recognized with awards, 'Dalit Mitra Puraskar' and 'Rajya Puraskar' to the society from the State Govt. of Maharashtra.

Higher education facility was introduced in 1963 in the areas of Arts, Commerce and Basic Sciences followed by legal, technical and teachers' education. Now a days Shri Sharda Bhavan Education Society is one of the reputed educational societies in the Marathawada region of Maharashtra State. The society has given significant contribution in research and educational development.

About College:

Shri Sharda Bhavan Education Society's Indira Gandhi (Sr.) College CIDCO, Nanded runs courses in Arts and Science faculties from year 2000. College goal is "To achieve academic excellence, promote research and strive for multidimensional personality development of students keeping pace with time". It holds a unique position in the outer/rural area of Nanded.

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The college is recognized for its discipline. As a budding institution, it aims at versatile development of students in academic, socio-cultural fields so as to mould them into responsible individuals to make a better society. The college is twice certified with **ISO 9000-2008 in 2014-15 and ISO 9000-2015 in 2020-21. The college is assessed and accredited "B" Grade with CGPA 2.62 on 4 point scale by NAAC, Bangalore. Swami Ramanand Teerth Marathwada University has awarded the college with Best College Award.**

Vision, Mission Goals and Objectives:

The college Vision and Mission are approved by the Local Management Committee (LMC) wide Resolution No. 03 dated 07/02/2005 and Goals and Objectives are approved wide Resolution No. 21 dated 16/10/2005 under the Chairmanship of Shri Ashokraoji Chavan, the President of SSBE Society and LMC.

Vision:

The main source of the ideology and value framework of Shri Sharda Bhavan Education Society's Indira Gandhi Sr. College lies in Shrimad Bhagvat Geeta "u fg Kluu l n'laifo=feg fo|r*" which means **"Certainly, there is no purifier in this world like Knowledge"**.

Shri Sharda Bhavan Education Society's vision, which is as follow:
"Dispel darkness of illiteracy from lives of the poor"

Mission:

- To uplift the weaker sections and women through education
- To nourish the spirit of devotion, dedication and sacrifice
- To inculcate tenderness, humanism and tolerance
- To strengthen faith in secularism and democratic values
- 'Quality with Equity'

Goal:

"To achieve academic excellence, promote research and strive for multidimensional personality of student keeping pace with time".

Objective:

- To promote quality education to the student population drawn mostly from the middle class background.
- To inculcate self-confidence, Nationalistic outlook and appreciation of regional and heritage and belief in human values through curricular, Co-curricular and extra-curricular activities.
- To promote and encourage research activities.
- To introduce applied and career oriented innovated programmes as and when required.
- In short, the ultimate goal of the college is to mould the personality of the students leaving its portals into a marketable product.
- 'Quality with Equity'

These objectives are communicated to students & society through the college website www.igcollegenanded.org the college publishes prospectus every year at the time of admission and Management-Teacher meeting, Principal-Student Interaction, Principal-Parent meeting, Alumni Association meeting, and by displaying notices from time to time on Display board, College entrance, Library reading room, girls room, Staff room and Office etc.

The SWOC Analysis:

➤ **Strengths:**

1. Committed teaching-learning process which is monitored regularly by different way of mechanism which is reflected in **impressive examination results**.
2. College started **"Indira Quality Enhancement Programme- (IQEP)"** for overall development of students & College, under this activity; Advance learners are promoted

with cash prizes, awards & Scholar Book Card and Remedial Coaching facility is given to slow learners.

3. **“Student-Teacher Library”** is developed from book donations from Retired Teachers, Faculties, Students & Alumni. College library is fully automated with ‘e-Granthalaya software.
4. **College & Society received Awards** from State Government College is also proud of its Alumni - **Pride of College**. This is possible because of continuous tireless efforts in the development of academic activities and infrastructure facilities like very spacious and well-equipped Sports Complex, separate ICT hall, Seminar hall and CIFIC etc.
5. Promotion of **“Research Activity”** (publications & projects) by the College though College runs Under Graduate Courses. The example is set by the Principal himself, who is leading from front as far as Research Activities are concerned.
6. Computer aware Teaching & Supporting staff (100% ICT literate staff).
7. Higher retaining percentage of faculty since College inception: (Retention rate **74.28 %**).
8. Increased student enrolment (Seven times increase)
9. Student’s Stimulation Programme through Cash Prizes and Awards by college.
10. Young, Highly Qualified and Dedicated Faculties.
11. College Contribution to University leadership at different academic & administrative posts.

➤ **Weaknesses:**

1. Motivation level is very low. Due to rural and weak economic background, this affects regularity in classes. Moreover, weak English proves problematic for them.
2. Geographically and socio-economically Marathwada region is backward, thus there is less awareness of Education among students.
3. Frequent exam reforms creating hurdles for the students.
4. No recruitments of faculty in few granted & non-granted subjects due to Government policy.
5. Difficulties for placement in this region due to lack of Industrial area as college is located in an industrially backward area having less scope for development of institution-industry ties up.
6. There is lack of professional outlook among the students and parents.
7. Lack of adequate space available for creating green Environment.
8. Insufficient teaching and non-teaching staff against sanctioned posts.

➤ **Opportunities:**

1. Facilities for providing placement opportunities to out-going Students.
2. Better scope to expand consultancy services due to skilled staff and advanced research instruments.
3. The College could be in collaboration with reputed research laboratories and industries to provide practical knowledge to the students.
4. To start PG programmes in few Arts & Science faculties and other interdisciplinary

subjects.

5. To start the Research Centre in few subjects recognized by S. R. T. M. University, Nanded.
6. Scope for starting add-on courses.

➤ **Challenges:**

1. To improve the performance of below average students.
2. To inculcate the habit of concept based learning in students rather than examination oriented learning
3. To create awareness about job oriented certificate courses.
4. To provide better job opportunities and entrepreneurship in this less industrial area.
5. To develop more MoUs and Linkages with National and International institutions for enhancement of quality.
6. Introducing Choice-Based Credit System for U. G. & P.G. programme.
7. To attract more international students (as only two students are pursuing Ph. D. degree).
8. To recruit teaching and non-teaching staff.

Recommendations by NAAC and its Compliances by College

| Sr. No. | Recommendations by NAAC | Compliance by College |
|----------------|--|--|
| 1. | More PG Courses may be initiated | M. A. (Marathi) and M. Sc. (Zoology) is started from 2021-22 |
| 2. | Minimum three fold rise in the number of computers is required | The college has purchased 35 new computers. |
| 3. | Perspective institutional development plan with road map to be prepared | Perspective development plan is prepared by IQAC and approved by the Management. |
| 4. | Establish collaborative linkage with national institutions for research and teaching | The college has signed 06 MoUs. |
| 5. | Innovations in teaching methods with ICT aids is required | ICT based teaching modules is strengthened |
| 6. | Establish a full-fledged language laboratory | Software for Language Lab is purchased to enhance students spoken and listening skills. |
| 7. | Faculty may procure more research funds from funding agencies | 06 College faculties are working on their MRP funded by different agencies. |
| 8. | Establish close linkage with the Alumni Association and organize FDP program | Alumni Association of the college has successfully organized two FDPs, workshop and curricular events. |
| 9. | Hostel facilities both for Girls and Boys need to be provided in the campus | As there is limitation of land, the college could not start hostel facility for students. |

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|----|---|--|
| 10 | More job-oriented courses should be introduced | 07 Certificate Courses and 07 Add On or Value Added Courses are started. |
| 11 | Coaching classes to appear for competitive examinations with placement cell to be started | Career Counselling and Placement Cell is taking effort to guide students for competitive exams. |
| 12 | NCC for both boys and girls must be started | The college has twice applied to start NCC in college but as per government policy, the concerned office denied permission. |
| 13 | College may initiate skill based short term courses | The college runs Skill Enhancement Course prescribed by the affiliating university. Apart from it, the college runs 07 Certificate Courses and 07 Value Added or Add-On Courses. |

Perspective Plan Of College

Goals

Keeping in view the mission of Shri Sharda Bhavan Education Society Nanded, and transformations in higher education expected in NEP-2020 and recommendations given by NAAC peer team given in cycle 1, the society has envisaged the following set of goals for the college.

- To provide feasible academic atmosphere to get excellence in higher education specifically in Science and Arts Faculties.
- To provide practical knowledge and expertise through innovative methods of teaching and learning so as to create a pool of resourceful self-motivated manpower.
- To introduce new restructure and vocational courses to as per the need of society.
- Will create the platform for interactions with scientific, social and cultural community by organizing exhibitions, conferences, workshops, seminars and other relevant programmes.
- To concentrate on extension activities for community development, civic responsibilities, social awareness and value based education.
- To promote quality research
- To promote for consultancies.

Execution of Perspective Plans:

Perspective plan is designed specifically on the basis of recommendations given by the peer team NAAC during cycle 1 (March -2015)

Curricular Aspects:

Academic excellence will achieve excellence in its academic programmes by strengthening on both quantitative and qualitative metrics .

The college is running various programmes in Arts, Science, giving due consideration to the demand of students for a wide variety of courses. The college plans to introduce Post Graduate (PG) programmes aimed at strengthening traditional subjects like Languages and Basic Sciences as well as Value Added and Skill Oriented Courses . The college is affiliated to Swami Ramanand Teerth Marathwada University, Nanded. Faculties of college actively participate in design and development of curriculum at University level through membership of Board of Studies of their respective subjects. However, the curriculum of Certificate/Add on/ Short Term, Value Added Courses will be designed by the faculty keeping in mind the needs of time and society.

IQAC cell of the college will take regular reviews to check timely implementation of the term plan, regular classes and tests. Reviews will also upgrade learning level of the students. Efforts will be made to offer a wide range of academic options, course combinations and different certificate, diploma courses at both Under Graduate (UG) and Post Graduate (PG) level for holistic development of students.

Teaching, Learning and Evaluation:

The strengthening of teaching learning process will be based on following efforts :

1. To understand the different concepts, student centric approach of teaching by working in close proximity with students and involve them to participate in maximum number of activities.
2. Innovative academic activities will be organized by the college at departmental level to help the students to study the things in an interesting way.
3. Guest lecture series will be organized to enable the students to have practical insights into the subject.
4. The college aims at inclusive education, so efforts will be made to enroll students from rural, economically and socially weaker sections of society.

5. The efforts will be taken for different Certificate and Add-On Courses with a view to enable the students to learn different subjects apart from the subjects in their main area.
6. Efforts will be laid on organizing seminars, workshops and faculty development programmes of national and international level to enhance professional skills of the faculty . The subject experts, academicians and industrialists will be invited as resource persons.
9. The college will continue the practice of monitoring and evaluating the performance of students regularly through mentoring groups. On the basis of result of students, they will be categorized as slow learners and advanced learners so that they can be given guidance accordingly.

Research, Consultancy and Extension:

The college always promotes research oriented activities and makes an effort to motivate the faculty and students to work towards the same.

Following efforts will be made in this regard

- 1) Faculty and students will be encouraged to undertake research activities and get their paper published in journals of national and international repute as well to present their research papers in conferences and seminars.
- 2) The Research coordination committee will make efforts for identifying the research potential of faculty and to motivate them to prepare the research proposals and send from to funding agencies for approval.
- 3) The college will mobilize grants from funding agencies like **(Under HECI, HERC, GECL, NAC, HEGC)** or UGC, MHRD, DBT, DST, for research.
- 4) New faculty will be encouraged to upgrade their academic qualification by enrolling themselves for Ph.D.
- 5) Faculty will be provided necessary infrastructure for carrying research such as laboratories, consumables, literature access, contingency, travel expenses or any other item as per operative policies of funding.
- 6) The plan will extend its track globally by entering into MOUs with other universities and other reputed institutes .
- 7) The college will strengthen NSS unit.
- 8) NSS unit will maintain Blood Donors' directory. In time of emergency the blood will be donated to the needy patients at free of cost.

- 9) Library facility will continue to be extended to alumni as well as needy students of the nearby areas.
- 10) The college will provide help in maintaining the law and order during festivals to the Police department with the help of department of NSS.
- 11) College premise will be made available to conduct the examinations of Railways, MPSC. Post and banking ,Staff Selection Commission etc.
- 12) Adequate number of Computer systems will be available in computer laboratories.
- 13) Main Library with ever increasing holdings and user friendly and comprehensive Library services.
- 14) Every department will strengthen with departmental libraries, computers and internet facilities
- 15) The college will provide safe drinking water facility in every floor with coolers and water purifiers.
- 16) The college will provide adequate number of toilet blocks for girl & boy students and staff.
- 17) The college will provide well-furnished and fully computerized Administrative Office.

Infrastructure and Learning Resources

Facilities for teaching learning:

- 1) Classroom shall be renovated and equipped with ICT aids.
- 2) Renovation and creations of new laboratories.
- 3) New computer lab - A separate new computer laboratory will be made available with sufficient computers with LAN facility.
- 4) Wi-Fi facility at campus shall be made available.
- 5) The library services shall be upgraded with E- Journals, E – Book.
- 6) Departmental libraries shall be enriched with addition of reference books
- 7) Paver blocks will be fixed in pathways and parking area.

Student Support and Progression

- **Information about various govt. scholarships shall be displayed on college website.**
- **Capability enhancement & development scheme.**
 - 1) The guidance cell of institute for competitive examination shall be strengthened.
 - 2) A separate career counseling cell shall be established.
 - 3) Remedial coaching for slow learners shall be strengthened.
 - 4) Yoga and meditation center shall be established.
 - 5) The personal counseling shall be made structured and will be enhanced.

- 6) Workshop on news writing, editing and presentation

Enhancement of sports & Cultural activities

- Sports facilities shall be enhanced by providing kits and necessary equipments.
- The college shall organize and encourage the sport persons to participate in Zonal / Interzonal /National & International Sports competition.
- T.A. / D.A. shall be given to the sport person who participate in sport competitions.
- The sport persons achieving awards medals ranks shall be felicitated by college.

Cultural Activities:

- The cultural activities shall be enhanced by encouraging the students for participation in district level and central youth festivals.
- The students achieving awards, medals in cultural activities shall be provided with TA/DA & they shall be felicitated .

Governance, Leadership & Management:

- The IQAC shall prepare five year Perspective Strategic Plan in consultation with the Management for 2020-2025.
- The perspective plan shall be prepared as per NAAC criteria.

Professional development / administrative training programs:

- The college shall organize professional development and administrative training programs.
Programme specifically on
 - Character education
 - Stress management
 - Educational technology
 - Use of ICT in teaching learning
 - MOOC workshop
 - Flip learning methodos

Internal Quality Assurance System:

- IQAC will function for quality assurance and take measures for its sustenance as per the guidelines of NAAC and UGC.
- IQAC is a link between Management, Staff and students.

- IQAC will frame and implement quality related policy decisions.
- IQAC will prepare its Perspective Development Plan with Management.
- IQAC shall take initiatives for promoting quality culture per year.
- IQAC shall take initiatives in institutionalization of best practices
- IQAC shall organize and motivate different departments to organize quality seminars, conference and workshops.
- IQAC shall organize Intellectual Property Rights (IPR) related events and programmes for quality research culture.

Institutional Values & Best Practices:

- The college shall organize at least 2 gender equity promotion programs per year.
- The college shall provide gender sensitivity facilities to the students & staff such as: counseling, safety & security.
- All the existing non LED tubes & bulbs shall be replaced with LED.
- The rainwater harvesting system shall be installed at different locations in college.

The college shall implement green practices for sustenance of environment

- Plastic free campus
- Cracker free Deepawali
- Paperless office
- Tree plantation.
- No Vehicle Day
- Creation of Oxygen Garden in campus

The college shall provide following facilities to differently abled students (Divyangjan)

- Physical facilities (Brail).
- Ramp/ Rails.
- Scribes for examination.
- Special skill development for differently-abled student.

Working Committee of Shri Sharda Bhavan Education Society (2018-23)

| Sr. No. | Honorable Office Bearer & Members Name | Designation |
|----------------|---|--------------------------|
| 1 | Shri Ashokrao Shankarraoji Chavan | President |
| 2 | Sow. Amita Ashokraoji Chavan | Vice-President |
| 3 | Shri Dattatray Pandurangrao Savant | Secretary |
| 4 | Shri Udayrao Shahajirao Nimbalkar | Joint-Secretary |
| 5 | Dr. Raosaheb Krushnaji Shendarkar | Treasurer |
| 6 | Shri Kishorrao Yeshwantrao Patil | Working Committee Member |
| 7 | Dr. Bhagwatrao Shrirangrao Dhengale | Working Committee Member |
| 8 | Shri Subhashrao Shyamraoji Kadam | Working Committee Member |
| 9 | Ku. Sujaya Ashokrao Chavan | Working Committee Member |
| 10 | Dr. Amit Rameshrao Patil | Working Committee Member |
| 11 | Ku. Shrijaya Ashokrao Chavan | Working Committee Member |
| 12 | Shri Gangadharrao Laxmanna Shakkarwar | Working Committee Member |
| 13 | Shri Narendra Bhagwanrao Chavan | Working Committee Member |
| 14 | Shri Pandurang Bhaurao Pawde | Working Committee Member |
| 15 | Shri Anant Narayanrao Gharad | Working Committee Member |
| 16 | Principal's Representative | Working Committee Member |
| 17 | Headmaster's Representative | Working Committee Member |

College Development Committee (CDC)

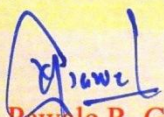
| Sr No. | College Development Committee as per the Maharashtra Public Universities Act, 2016 wide rule 97 (1) | |
|--------|--|---|
| 01 | Management / President or their nominee | Hon. Ashokrao Shankarraoji Chavan Hon. President's Nominee Hon. Mrs. Amita Ashokrao Chavan |
| 02 | Management / Secretary or their nominee | Hon. D. P. Savant Hon. Secretary's nominee Hon. Shriyaya Ashokrao Chavan |
| 03. | Principal or any nominated Head from the Institute | Dr. R. G. Pawale |
| 04. | Three elected teaching faculties of which one should be woman | 1. Dr. S. W. Jagtap 2. Dr. G. S. Patil 3. Mrs. B. A. Rathod |
| 05. | Non-Teaching Representative | Mr. Wadwale J. B. |
| 06. | Management nominated members after consultation with the principal from education, industry, research and social work fields of which one should be Alumni | Education: K. M. Kulkarni Industry: Mr. Naresh Goenka Research: Dr. N. B. Karhade Social Work: Dr. N. S. Rayewar |
| 07. | Director / Coordinator Internal Quality Assurance Cell (IQAC) | Dr. Mirza S. B. |
| 08. | Principal | Dr. Mali R.P. |

Formation of IQAC according to Revised Guidelines of NAAC (February, 2020)


| Sr. No. | Name of IQAC Member | Representation |
|----------------|---|---|
| 1. | Dr. R. P. Mali | Chairman IQAC |
| 2. | 1. Dr. Jagtap S.W. 2. Dr. Saudagar F.M. 3. Dr. Waghmare N. K. 4. Mrs. Rathod B. A. 5. Dr. Deshmukh S. B. (Librarian) 6. Dr. Lokhande M. V 7. Dr. Pawale R. G. 8. Dr. Kadam D. B. | Three to Eight Teachers to represent all levels |
| 3. | Dr. Raosaheb Shendarkar | Management Representative |
| 4. | Shri. Wadwale J. B. 1. Shri. Hambarde P. G. | Senior Adm. Official Member |
| 5. | 1. Dr. Lalita Shinde 2. Mr. Bais Amar 3. _____ | Local Society President Alumni Association President Student Council |
| 6. | Dr. Dhengle B. S. 1. Adv. Udayraoji Nimbalkar 2. _____ | Employers Industrialists Stake Holder (The college has asked Hon'ble Vice-Chancellor to nominate one stakeholder) |
| 7. | Dr. Mirza S.B. | Director / Coordinator IQAC |

College Level Criterion-wise NAAC Committee

| Criterion | Name of Criterion | Coordinators |
|-----------|---|---|
| | NAAC Coordinator | Dr. Pawale R. G. |
| I: | Curricular Aspects | Dr. Tugaonkar S. G. & Dr. Waghmare N. K. |
| II: | Teaching Learning and Evaluation | Dr. Lokhande M. V & Dr. Maske V. B. |
| III: | Research, Innovations and Extension | Dr. Bais U. E. & Dr. Saudagar F.M. |
| IV: | Infrastructure and Learning Resources | Mr. Deshmukh S. B. & Dr. Metkar R. G. |
| V: | Student Support and Progression | Dr. Kadam D. B. & Dr. Shinde A. T. |
| VI: | Governance, Leadership and Management | Dr. Mirza S.B. & Dr. Jagtap S.W. |
| VII: | Institutional Values and Best Practices | Dr. Pawale R. G. & Dr. Patil G. S. |


Dr. Pawale R. G.
(NAAC Coordinator)


Dr. Mirza S. B.
(IQAC Coordinator)


Dr. Mali R. P.
(Principal)


Shri. Savant D. P.
SECRETARY
SHRI SHARDA BHAVAN

Co-ordinator
Internal Quality Assurance Cell
Indira Gandhi (Sr.) College,
CIDCO, Nanded

PRINCIPAL
Indira Gandhi (Sr.) College
CIDCO, New Nanded

EDUCATION SOCIETY, NANDED